PUBLIC DISCLOSURE COPY **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. N 0. 1

Open to Public

| Inter | mal Reve | enue Service | Go to www.irs.gov/Form990 for instructions and the lates | st information. | | Inspection |
|--------------------------------|------------|-----------------|--|-------------------|----------------|--------------------------------|
| Α | For the | e 2020 calen | dar year, or tax year beginning 06/01 , 2020, and endi | ng 05/ | 31 | ,20 21 |
| в | Check i | if applicable: | C Name of organization RAPE, ABUSE & INCEST NATIONAL NETWORK (R | AINN) | D Empl | oyer identification number |
| • | Address | s change | Doing business as | | | 52-1886511 |
| | Name c | change | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telepi | hone number |
| | Initial re | eturn | 1220 L STREET NW | 500 | | (202) 544-1034 |
| | Final ret | turn/terminated | City or town, state or province, country, and ZIP or foreign postal code | | | |
| • | Amende | ed return | WASHINGTON DC, DC 20005 | | G Gross | s receipts \$ 21,547,916 |
| | Applicat | tion pending | F Name and address of principal officer: SCOTT BERKOWITZ | H(a) Is this a gr | oup return fo | or subordinates? 🗌 Yes 🗹 No |
| | | | SAME AS C ABOVE | H(b) Are all s | ubordinat | tes included? 🗌 Yes 🗌 No |
| I | Tax-exe | empt status: | ✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527 | lf "No," | attach a li | ist. See instructions |
| J | Website | e:► WWW.I | RAINN.ORG | H(c) Group e | xemption | number 🕨 |
| к | Form of | organization: 🖌 | Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form | nation: 1994 | M State | of legal domicile: DC |
| Ρ | art I | Summa | ry | | | |
| | 1 | Briefly des | cribe the organization's mission or most significant activities: RAIN | N, THE NATION | S LARGI | EST |
| e | | ANTI-SEXU | JAL VIOLENCE ORGANIZATION, THIS YEAR HELPED 308,357 SURVIVO | RS AND THEIR L | OVED C | ONES AND |
| าลท | | RAN PROC | GRAMS TO PREVENT RAPE AND HOLD PERPETRATORS ACCOUNTABL | .E. | | |
| /err | 2 | Check this | box if the organization discontinued its operations or dispose | d of more than | 25% of | its net assets. |
| 90 | 3 | Number of | voting members of the governing body (Part VI, line 1a) | | 3 | 5 |
| ø | 4 | Number of | independent voting members of the governing body (Part VI, line 1 | b) | 4 | 4 |
| ties | 5 | Total numb | per of individuals employed in calendar year 2020 (Part V, line 2a) | | 5 | 286 |
| Activities & Governance | 6 | Total numb | 6 | 4,000 | | |
| Ac | 7a | Total unrel | ated business revenue from Part VIII, column (C), line 12 | | 7a | 0 |
| | b | Net unrelat | ted business taxable income from Form 990-T, Part I, line 11 | | 7b | 0 |
| | | 1 | | Prior Yea | r | Current Year |
| đ | 8 | Contributio | ons and grants (Part VIII, line 1h) | 9, | 476,308 | 12,071,587 |
| 'nu | 9 | Program s | ervice revenue (Part VIII, line 2g) | 6, | 362,747 | 6,004,307 |
| Revenue | 10 | Investment | t income (Part VIII, column (A), lines 3, 4, and 7d) | | 2,545 | 491,005 |
| Ĕ | 11 | Other reve | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . | | (7,735) | 1,277 |
| | 12 | Total reven | ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 15, | 833,865 | 18,568,176 |
| | 13 | Grants and | I similar amounts paid (Part IX, column (A), lines 1–3) | | | 0 |
| | 14 | Benefits pa | aid to or for members (Part IX, column (A), line 4) | | | |
| s | 15 | Salaries, ot | her compensation, employee benefits (Part IX, column (A), lines 5–10) | 8, | 491,077 | 10,018,395 |
| Expenses | 16a | Profession | al fundraising fees (Part IX, column (A), line 11e) | | 0 | 0 |
| xpe | b | Total fundr | aising expenses (Part IX, column (D), line 25) ► 1,423,347 | | | |
| ш | 17 | Other expe | enses (Part IX, column (A), lines 11a–11d, 11f–24e) | 3, | 127,721 | 3,212,151 |
| | 18 | Total expe | nses. Add lines 13–17 (must equal Part IX, column (A), line 25) | 11, | 618,798 | 13,230,546 |
| | 19 | Revenue le | ess expenses. Subtract line 18 from line 12 | 4, | 215,067 | 5,337,630 |
| or | | | | Beginning of Curr | ent Year | End of Year |
| sets alan | 20 | Total asset | s (Part X, line 16) | 20,0 | 053,197 | 27,432,981 |
| Net Assets or Fund Balances | 21 | Total liabili | ties (Part X, line 26) | 4, | 664,359 | 4,043,834 |
| Pun Lun | 22 | Net assets | or fund balances. Subtract line 21 from line 20 | 15, | 388,838 | 23,389,147 |
| | art II | Signatu | re Block | | | |
| | | | I declare that I have examined this return, including accompanying schedules and sta e_ Declaration of prepare r (other than officer) is based on all information of which prepa | | | ny knowledge and belief, it is |
| | , | | | | - | /2.2 |
| Sig | nn | Qia At | ure of officer | Date | 02/15 | /22 |
| 210 | 9'' | - Olupati | | Date | | |

| Sign | Signature of officer | | | Date | UZ/15/ZZ_ | |
|-------------|---|---------------------------------|---------------|-------|---------------|------------------------|
| Here | SCOTT BERKOWITZ, PRESIDENT | | | | | |
| | Type or print name and title | , Ar | | | | |
| Paid | Print/Type preparer's name | Prepare s signature | Date | 0 | Check 🗌 if | PTIN |
| Preparer | GREGORY PLOTTS, CPA | Herry Whorth | 2/15/2 | Z | self-employed | P01255941 |
| Use Only | Firm's name ARONSON LLC | | | Firm' | s EIN 🕨 | 37-1611326 |
| Use Only | Firm's address ► 111 ROCKVILLE PIKE, | SUITE 600, ROCKVILLE, MD 20850 | | Phon | e no. (3 | 301) 231-6200 |
| May the IRS | discuss this return with the preparer | shown above? See instructions . | | | | 🖌 Yes 🗌 No |
| For Paperwo | rk Reduction Act Notice, see the separa | te instructions. | Cat No 11282) | / | | Form 990 (2020) |

| Form 99 | 0 (2020) Page 2 |
|---------|--|
| Part | II Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: RAINN, THE NATION'S LARGEST ANTI-SEXUAL VIOLENCE ORGANIZATION, CARRIES OUT PROGRAMS TO PREVENT SEXUAL VIOLENCE, HELP VICTIMS AND ENSURE THAT PERPETRATORS ARE BROUGHT TO JUSTICE. RAINN OPERATES THE NATIONAL SEXUAL ASSAULT HOTLINE AND THE DOD SAFE HELPLINE. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 7,487,219 including grants of \$) (Revenue \$ 6,004,307) VICTIMS SERVICES: RAINN OPERATES THE NATIONAL SEXUAL ASSAULT HOTLINE AVAILABLE BY PHONE (800.656.HOPE) AND ONLINE IN BOTH ENGLISH (ONLINE.RAINN.ORG) AND SPANISH (RAINN.ORG/ES). RAINN ALSO OPERATES THE DEPARTMENT OF DEFENSE SAFE HELPLINE, SERVICES FOR MEMBERS OF THE U.S. MILITARY AFFECTED BY SEXUAL ASSAULT, THROUGH A CONTRACT FROM DOD. ALL SERVICES ARE PROVIDED FREE. THEY ARE CONFIDENTIAL, ANONYMOUS, AND AVAILABLE 24/7. |
| 4b | (Code:) (Expenses \$ 1,536,851 including grants of \$) (Revenue \$) PUBLIC EDUCATION: RAINN EDUCATES THE PUBLIC ABOUT SEXUAL VIOLENCE, WORKING WITH NATIONAL MEDIA AND THE ENTERTAINMENT INDUSTRY TO ELEVATE SEXUAL VIOLENCE STORYLINES AND REACH MILLIONS OF HOMES. WE ALSO OPERATE RAINN.ORG AND SOCIAL MEDIA PLATFORMS TO PROVIDE INFORMATION ABOUT SEXUAL VIOLENCE, CONNECT PEOPLE TO SUPPORT, AND ENGAGE WITH COMMUNITIES ABOUT THESE ISSUES. THROUGH AN ANNUAL COLLEGE PROGRAM, A NATIONAL SPEAKERS BUREAU, AND OTHER COMMUNITY ACTIVITIES, RAINN IS ABLE TO MOBILIZE THE PUBLIC TO SHARE IMPORTANT INFORMATION ABOUT PREVENTING AND RECOVERING FROM SEXUAL VIOLENCE. |
| 4c | (Code:) (Expenses \$ 1,635,218 including grants of \$) (Revenue \$) CONSULTING SERVICES: RAINN WORKS WITH GOVERNMENT AGENCIES, EDUCATIONAL INSTITUTIONS, COMPANIES AND ORGANIZATIONS TO ASSIST THEM WITH BUILDING AND STRENGTHENING THEIR SEXUAL MISCONDUCT AWARENESS, PREVENTION AND RESPONSE PROGRAMMING TO FACILITATE HEALING AND TO PROMOTE SAFE AND HEALTHY COMMUNITIES. CUSTOMIZED PROGRAMS INCLUDE HOTLINE SERVICES, PROGRAM ASSESSMENTS, POLICY AND RESPONSE PROTOCOL DEVELOPMENT, EDUCATION AND TRAINING, AND BEST PRACTICES CERTIFICATIONS. |
| 4d | Other program services (Describe on Schedule O.) |
| 4e | (Expenses \$ 658,393 including grants of \$ 0 (Revenue \$ 0) Total program service expenses ► 11,317,681 11,317,681 11,317,681 11,317,681 11,317,681 |
| E, ABU | Form 990 (2020 SE & INCEST NATIONAL NETWORK (RAINN) 2 2/14/2022 2:55:55 PM |

| Form 99 | | | F | -age 3 |
|---------|---|-----|-----|---------------|
| Part | V Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | ~ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors See instructions? | 2 | v | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | • | |
| • | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | ~ |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | ~ | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | ~ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | 6 | | ~ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | ~ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | 8 | | ~ |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> . | 9 | | v |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> . | 10 | | ~ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | ~ | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | ~ | |
| с | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | 11c | | ~ |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | ~ |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | ~ | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | ~ | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | ~ | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | ~ |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | レ レ |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | 14b | ~ | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 15 | | ~ |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> | 16 | | ~ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions | 17 | | ~ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . | 18 | | ~ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | 19 | | ~ |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | ~ |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | | ~ |

RAPE, ABUSE & INCEST NATIONAL NETWORK (RAINN) - 52-1886511

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|---------|---|-----|-----|---------------|
| Part | V Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | 22 | | ~ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . | 23 | ~ | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | 24a | | ~ |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | ~ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | v |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | v |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | v |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28a | | ~ |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | ~ |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | ~ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | ~ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | ~ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ~ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | ~ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . | 33 | | ~ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | ~ |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | ~ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | ~ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | ~ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | ~ | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| 4 - | Enter the number reported in Day 2 of Form 1006. Enter 0, if not emplicible | | Yes | No |
| 1a b | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1120Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable110 | | | |
| b c | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | ~ | |

4

Form **990** (2020)

| Form 99 | D (2020) | | F | Page 5 |
|---------|---|-----|-----|--------|
| Part | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 28 286 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ~ | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | ~ |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| с | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ~ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | ~ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | ~ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ~ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| C | Enter the amount of reserves on hand | 4.4 | | .1 |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | ~ |
| 40 | If "Yes," see instructions and file Form 4720, Schedule N. | 40 | | ~ |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes." complete Form 4720. Schedule O. | 16 | | • |
| | | | | |

Form **990** (2020)

| Form 99 | 00 (2020) | | I | -age 6 |
|---------|--|----------|----------------------|---------------|
| Part | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C | . See ir | nstruc | |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | ~ |
| Secti | on A. Governing Body and Management | | | |
| | | - | Yes | No |
| 1a | | 5 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent . 1b | 4 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | - | | |
| | any other officer, director, trustee, or key employee? | 2 | | ~ |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors, trustees, or key employees to a management company or other person? . | 3 | | ~ |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | | ~ |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | レ レ |
| 6 | Did the organization have members or stockholders? | 6 | | ~ |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | ~ |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | ~ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | ~ | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | ~ | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | ~ |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Reve | | ode.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | ~ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | ~ | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | ~ | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | ~ | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| | describe in Schedule O how this was done | 12c | レ レ | |
| 13 | Did the organization have a written whistleblower policy? | 13 | <i>v</i> <i>v</i> | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | V | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | ~ | |
| b | Other officers or key employees of the organization | 15b | ~ | |
| - | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | V |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| | organization's exempt status with respect to such arrangements? | 16b | | |
| Secti | on C. Disclosure | | 1 | <u> </u> |
| 17 | List the states with which a copy of this Form 990 is required to be filed ► AL, AR, CA, FL, (CONTINUED ON SC | HEDUL | E O) | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | 501(c) |
| | ✓ Own website ✓ Another's website ✓ Upon request ○ Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict and financial statements available to the public during the tax year. | of inte | rest p | olicy, |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and r SCOTT BERKOWITZ, 1220 L STREET NW STE 500, WASHINGTON, DC 20005, (202) 544-1034 | ecords | | |

2/14/2022 2:55:55 PM

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | (0 | C) | | | | | |
|---------------------------|------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|--------------------------|-------------------------------|--------------------------|
| (A) | (B) | | | | ition | | | (D) | (E) | (F) |
| Name and title | Average | | | | | e than c is both | | Reportable | Reportable | Estimated amount |
| | hours | | | | | or/trust | | compensation | compensation | of other |
| | per week (list any | 9 J | lŋ, | Q | 2 | en H | Г. | from the organization | from related organizations | compensation from the |
| | hours for | divio | stitu | Officer | €¥ e | ghe: | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | organization and |
| | related | Individual t or director | tion | | npl | st co yee | 4 | | | related organizations |
| | organizations below | Individual trustee or director | al tr | | Key employee | pmp | | | | |
| | dotted line) | stee | Institutional trustee | | | Highest compensated employee | | | | |
| | | | ď | | | ated | | | | |
| (1) SCOTT BERKOWITZ | 40.0 | | | | | | | | | |
| PRESIDENT | | ~ | | ~ | | | | 490,620 | 0 | 0 |
| (2) REGAN BURKE | 1.0 | | | | | | | | | |
| CHAIR | | ~ | | ~ | | | | 0 | 0 | 0 |
| (3) KATHERINE MILLER | 1.0 | | | | | | | | | |
| TREASURER | | ~ | | ~ | | | | 0 | 0 | 0 |
| (4) TRACY SEFL | 1.0 | | | | | | | | | |
| SECRETARY | | ~ | | ~ | | | | 0 | 0 | 0 |
| (5) PETER CHURCH | 1.0 | | | | | | | | | |
| BOARD MEMBER | | ~ | | | | | | 0 | 0 | 0 |
| (6) CLARA ENGKVIST | 40.0 | | | | | | | | | |
| VP OF CONSULTING SERVICES | | | | | | ~ | | 209,667 | 0 | 5,498 |
| (7) HEATHER DREVNA | 40.0 | | | | | | | | | |
| VP OF COMMUNICATIONS | | | | | | ~ | | 185,335 | 0 | 6,781 |
| (8) KEELI SORENSEN | 40.0 | | | | | | | | | |
| VP OF VICTIM SERVICES | | | | | | ~ | | 165,202 | 0 | 5,738 |
| (9) ANDREA PAGANO-REYES | 40.0 | | | | | | | | | |
| VP OF DEVELOPMENT | | | | | | ~ | | 149,732 | 0 | 9,457 |
| (10) CAMILLE COOPER | 40.0 | | | | | | | | | |
| VP OF PUBLIC POLICY | | | | | | ~ | | 147,921 | 0 | 5,132 |
| <u>(11)</u> | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |
| | | | | | | | | | | |

Form **990** (2020)

| Part | VII Section A. Officers, Directors, 1 | rustees, | Key I | Em | ploy | yee | s, an | d⊦ | lighest Compe | nsated Emplo | yees (| contin | ued) |
|---------|--|---|-----------------------------------|-----------------------|----------------------|--------------|---------------------------------|--------|--|--|-------------|---|------------|
| | (A) Name and title | (B) Average hours | box, | unles | Pos neck ss pe | rson | e than c is both or/trust | an | (D) Reportable compensation from the | (E) Reportable compensation from related | 0 | (F) Ited amo f other | |
| | | per week (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | fr organ | pensatic om the ization a organiza | and |
| (15) | | | - | | | | | | | | | | |
| (16) | | | - | | | | | | | | | | |
| (17) | | | - | | | | | | | | | | |
| (18) | | | - | | | | | | | | | | |
| (19) | | | - | | | | | | | | | | |
| (20) | | | | | | | | | | | | | |
| (21) | | | - | | | | | | | | | | |
| (22) | | | - | | | | | | | | | | |
| (23) | | | - | | | | | | | | | | |
| (24) | | | - | | | | | | | | | | |
| (25) | | | - | | | | | | | | | | |
| 1b c | Subtotal | | | • | | | | | 1,348,477 | 0 | | | 2,606 0 |
| d 2 | Total (add lines 1b and 1c) | t not limited | | | | | | •) w | 1,348,477 ho received mor 9 | 0 e than \$100,000 | of | 32 | 2,606 |
| 3 | Did the organization list any former of employee on line 1a? If "Yes," complete s | | , | | | , | | | loyee, or highes | | 3 | Yes | No ✓ |
| 4 | For any individual listed on line 1a, is the organization and related organizations individual | greater th | an \$ | 150, | 000 |)? /: | f "Yes | 5," | complete Sched | | | ~ | |
| 5 | Did any person listed on line 1a receive of for services rendered to the organization? | | | | | | | | | | 5 | | ~ |
| Secti | on B. Independent Contractors | | | | | | | | | | | | |
| 1 | Complete this table for your five high | | | | | | | | | | | | |

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.(A)(B)(C)Name and business addressDescription of servicesCompensation

| | Name and business address | Description of services | Compensation |
|------|---|-----------------------------|--------------|
| ANBL | ICKS, 14911 QUORUM DRIVE, SUITE 390, DALLAS, TX 75254 | TECHNOLOGY SUPPORT | 270,510 |
| FRES | SH EYES DIGITAL, 2821 N SPAULDING AVENUE, CHICAGO, IL 60618 | DIGITAL STRATEGY CONSULTANT | 222,825 |
| STOT | T DEVELOPMENT SOLUTIONS GROUP, 4516 WOODDALE AVE, EDINA, MN 55424 | FUNDRAISING COUNSEL | 108,071 |
| | | | |
| | | | |
| 2 | Total number of independent contractors (including but not limited to | those listed above) who | |
| | received more than \$100,000 of compensation from the organization > | 3 | |
| | | | |

Part VIII Statement of Revenue

| i art | | Statement of Rev Check if Schedule | | | espon | se or note to ar | ly line in this Pa | urt VIII.... | | |
|---|----------|--|--------|---------------|------------|------------------|----------------------|--|---|---|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| nts its | 1a | Federated campaig | | | 1a | | | | | |
| àrar oun | b | Membership dues | | | 1b | | | | | |
| a, o | C | Fundraising events | | | 1c | | | | | |
| Gift lar | d | Related organization Government grants | | | 1d 1e | 2,267,766 | | | | |
| Miscellaneous Other Revenue Other Revenue Area of the Sifts, Grants Revenue and Other Similar Amounts | e f | All other contribution | | | le | 2,207,700 | | | | |
| | • | and similar amounts no | | | 1f | 9,803,821 | | | | |
| | g | Noncash contributio | ons ir | ncluded in | | | | | | |
| ont od (| _ | lines 1a-1f | | | 1g | | | | | |
| σī Ū | h | Total. Add lines 1a- | -1f . | | | | 12,071,587 | | | |
| đ | | | | | | Business Code | 0.004.007 | 0.004.007 | | |
| vic | 2a | SERVICE FEES | | | | 624100 | 6,004,307 | 6,004,307 | | |
| Ser | b | | | | | | | | | |
| ver Ver | c d | | | | | | | | | |
| gra | e | | | | | | | | | |
| or of | f | All other program se | | | | | 0 | 0 | 0 | C |
| - | g | Total. Add lines 2a- | | | | 🕨 | 6,004,307 | | | |
| | 3 | Investment income | | | | | | | | |
| | | other similar amoun | ts). | | | 🕨 | 3,211 | | | 3,211 |
| | 4 | Income from investr | | | | • | | | | |
| | 5 | Royalties | | | | | | | | |
| | - | • | _ | (i) Rea | | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | | | | | | | |
| | b | Less: rental expenses Rental income or (loss) | 6b | | 0 | 0 | | | | |
| | c d | Net rental income o | | s) | | | | | | |
| | - | Gross amount from | | (i) Securi | ties | (ii) Other | | | | |
| | 7a | sales of assets | | | | | | | | |
| | | other than inventory | 7a | 3,46 | 7,534 | | | | | |
| e | b | Less: cost or other basis | | | | | | | | |
| ent | | and sales expenses . | 7b | | 9,740 | | | | | |
| | | | 7c | 48 | 7,794 | 0 | | | | |
| erF | | | | | · <u>·</u> | 🕨 | 487,794 | | | 487,794 |
| Ğ₽ | 8a | Gross income from | | Indraising | | | | | | |
| 0 | | events (not including of contributions rep | | d on line | | | | | | |
| | | 1c). See Part IV, line | | | 8a | | | | | |
| | b | Less: direct expense | | | 8b | | | | | |
| | c | Net income or (loss) | | | | nts 🕨 | | | | |
| | 9a | Gross income f | | | - - | | | | | |
| | | activities. See Part I | | | 9a | | | | | |
| | b | Less: direct expense | | | 9b | | | | | |
| | С | Net income or (loss) | | | ctivitie | es 🕨 | | | | |
| | 10a | Gross sales of in | | | 10- | | | | | |
| | ۲ | returns and allowan | | | 10a 10b | | | | | |
| | b C | Less: cost of goods Net income or (loss) | | | | prv | | | | |
| Ś | 0 | | | . 50,05 01 11 | | Business Code | | | | |
| e on | 11a | MERCHANDISE SAL | ES | | | 900099 | 1,277 | | | 1,277 |
| scellaneo Revenue | b | | | | | | | | | |
| sella | С | | | | | | | | | |
| lisc B, | d | All other revenue | | | | | 0 | 0 | 0 | 0 |
| 2 | е | Total. Add lines 11a | | | | 🕨 | 1,277 | | | |
| | 12 | Total revenue. See | inctr | uctions | | 🕨 | 18,568,176 | 6,004,307 | 0 | 492,282 |

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b. 7b. (A) Total expenses (C) (D) (B) Program service expenses Fundraising expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 490,620 336,498 9,702 144,420 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 8,358,057 7,382,089 291,766 684,202 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 458,110 403,002 21,579 33,529 9 10 Payroll taxes 711.608 629.262 23.900 58,446 11 Fees for services (nonemployees): Management а 39,343 37,687 347 1,309 b Legal 38.444 33.681 1.722 3.041 С Accounting d Lobbying Professional fundraising services. See Part IV, line 17 е 67,049 67,049 Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 758,996 520.568 15,008 223,420 12 Advertising and promotion 13 362.832 316.599 12.581 33.652 Office expenses 382,427 316,740 9,684 56,003 14 Information technology 15 Royalties 645,967 568,840 25,631 51,496 16 Occupancy 20.068 17.692 840 Travel 1,536 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 44,143 40,709 1,124 2,310 19 Conferences, conventions, and meetings . 20 Interest 21 Payments to affiliates . . . 84,561 74,890 2,764 6,907 22 Depreciation, depletion, and amortization . 23 65.506 57.101 2.995 5.410 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) PUBLIC EDUCATION/AWARENESS 491,116 480.305 261 10,550 а EQUIPMENT 85,571 77,018 2,565 5,988 h **CREDIT CARD FEES** 99.347 11,505 87,842 С STATE REGISTRATION FEES/OTHER TAXES 26,781 13,495 13,286 d All other expenses 0 0 0 0 е 13,230,546 11,317,681 489,518 1,423,347 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 🕨 🗌 if following ŠOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2020)

| Pa | rt X | | | | |
|---------------|------|---|--------------------------|-----|------------|
| | | | T V | | |
| | | Check if Schedule O contains a response or note to any line in this Par | (A) Beginning of year | | ∟ |
| | 1 | Cash-non-interest-bearing | 1,987,111 | 1 | 2,173,137 |
| | 2 | Savings and temporary cash investments | 2,002,482 | 2 | 1,005,677 |
| | 3 | Pledges and grants receivable, net | 817,011 | 3 | 702,815 |
| | 4 | Accounts receivable, net | 300,018 | 4 | 186,147 |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0 | 5 | 0 |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . | 0 | 6 | 0 |
| ŝ | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| As | 9 | Prepaid expenses and deferred charges | 171,532 | 9 | 167,501 |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,690,655 | | | |
| | b | Less: accumulated depreciation 10b 567,209 | 1,007,973 | 10c | 1,123,446 |
| . | 11 | Investments-publicly traded securities | 13,074,544 | 11 | 19,789,582 |
| . | 12 | Investments-other securities. See Part IV, line 11 | 627,550 | 12 | 2,219,700 |
| . | 13 | Investments-program-related. See Part IV, line 11 | 0 | 13 | 0 |
| . | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 64,976 | 15 | 64,976 |
| . | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 20,053,197 | 16 | 27,432,981 |
| | 17 | Accounts payable and accrued expenses | 882,048 | 17 | 1,108,608 |
| • | 18 | Grants payable | | 18 | |
| • | 19 | Deferred revenue | 1,549,156 | 19 | 769,913 |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| iab | | controlled entity or family member of any of these persons | 0 | 22 | 0 |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 1,301,915 | 24 | 1,301,915 |
| : | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | 931,240 | 25 | 863,398 |
| | 26 | Total liabilities. Add lines 17 through 25 | 4,664,359 | 26 | 4,043,834 |
| | | Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33. | ,, | | ,, |
| lar | 27 | Net assets without donor restrictions | 14,803,006 | 27 | 23,025,006 |
| B | 28 | Net assets with donor restrictions | 585,832 | 28 | 364,141 |
| Fund Balances | | Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33. | | | |
| o | 29 | Capital stock or trust principal, or current funds | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| VSS . | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| < < | 32 | Total net assets or fund balances | 15,388,838 | 32 | 23,389,147 |
| ž į | 33 | Total liabilities and net assets/fund balances | 20,053,197 | 33 | 27,432,981 |

Form **990** (2020)

| Form 99 | 90 (2020) | | | Pa | ge 12 |
|---------|---|-----------|--------------|-------|--------------|
| Part | | | | - | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 18,56 | 8,176 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 13,23 | 0,546 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 5,33 | 7,630 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 15,38 | |
| 5 | Net unrealized gains (losses) on investments | 5 | | 2,66 | 2,679 |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 32, column (B)) | 10 | | 23,38 | 9,147 |
| Part | XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Cash Control Conter | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O. | xplain | in | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | ~ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were con | npiled | or | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ted on | a | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounta | | | ~ | |
| | If the organization changed either its oversight process or selection process during the tax year, ex Schedule O. | cplain (| on | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133? | rth in tl | he 3a | ~ | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | | | ~ | |

Form **990** (2020)

| SCHEDULE A |
|----------------------|
| (Form 990 or 990-EZ) |

Public Charity Status and Public Support

OMB No. 1545-0047

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service |

(C)

(D)

(E) Total Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 **Open to Public** Inspection

| | | he organization BUSE & INCEST NATIONAL NETV | | Employer identification number 52-1886511 | | | | | | |
|-----|---|---|-------------------------------------|---|-------------------------|--------------------------------------|---|---|--|--|
| Par | | Reason for Public Char | | organizations mus | t comple | to this r | | | | |
| | | anization is not a private founda | | 0 | | | , | 0115. | | |
| 1 | - | A church, convention of church | | · · | | - | , | | | |
| 2 | | | | | | | | | | |
| 3 | | | | | | | | | | |
| | 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the | | | | | | | | | |
| | hospital's name, city, and state: | | | | | | | | | |
| 5 | | | | | | | | | | |
| 6 | | A federal, state, or local govern | • | | | | | | | |
| 7 | ~ | An organization that normally described in section 170(b)(1) | | | port from | a goveri | nmental unit or fron | n the general public | | |
| 8 | | A community trust described in | n section 170(b) | (1)(A)(vi). (Complete I | Part II.) | | | | | |
| 9 | | An agricultural research organi or university or a non-land-grad university: | | | | | | | | |
| 10 | | An organization that normally r receipts from activities related support from gross investment acquired by the organization at | to its exempt fur income and uni | nctions, subject to ce related business taxal | rtain exce ole incom | eptions; a le (less se | nd (2) no more than ection 511 tax) from | 33 ¹ /3% of its | | |
| 11 | | An organization organized and | operated exclus | sively to test for public | safety. | See secti | on 509(a)(4). | | | |
| 12 | | An organization organized and | | | | | | | | |
| | | of one or more publicly support Check the box in lines 12a thro | | | | | | | | |
| а | | Type I. A supporting organ the supported organization supporting organization. You | (s) the power to | regularly appoint or e | lect a ma | jority of t | | | | |
| b | | Type II. A supporting organ control or management of t organization(s). You must or | he supporting o | rganization vested in | the same | | | | | |
| С | | Type III functionally integrits supported organization | | | | | | ally integrated with, | | |
| d | | Type III non-functionally i that is not functionally integ requirement (see instruction | grated. The orga | nization generally mus | st satisfy | a distribu | ition requirement an | | | |
| е | | Check this box if the organ functionally integrated, or T | | | | | | e II, Type III | | |
| f | E | nter the number of supported of | rganizations . | | | | | | | |
| g | P | rovide the following information | about the supp | orted organization(s). | | | | | | |
| | (i) | Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | listed in you | rganization ur governing ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | |
| | | | | | Yes | No | | | | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | | |

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Secti | on A. Public Support | 1 9 | | · • | • | | , | |
|------------|--|------------------------------------|---------------------------------|-----------------------------------|-----------------------------------|-------------------------|------------------------|-------------------------|
| Calen | dar year (or fiscal year beginning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2 | 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 3,589,966 | 4,129,442 | 8,014,706 | 9,476,915 | 12. | ,071,587 | 37,282,616 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | 0 |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | 0 |
| 4 | Total. Add lines 1 through 3 | 3,589,966 | 4,129,442 | 8,014,706 | 9,476,915 | 12, | ,071,587 | 37,282,616 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount | | | | | | | |
| • | shown on line 11, column (f) | | | | | | | 356,653 |
| 6 Socti | Public support. Subtract line 5 from line 4 on B. Total Support | | | | | | | 36,925,963 |
| | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (a) ⁽ | 2020 | (f) Total |
| 7 | Amounts from line 4 | 3,589,966 | 4,129,442 | 8,014,706 | 9,476,915 | | ,071,587 | 37,282,616 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 5,400 | 8,988 | 5,208 | 2,545 | | 3,211 | 25,352 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | 0 | | | 0 |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 0 | 0 | 0 | 0 | | 1,277 | 1,277 |
| 11 | Total support. Add lines 7 through 10 | | | | | | | 37,309,245 |
| 12 | Gross receipts from related activities, etc. | | | | | 12 | 4' | 26,634,195 |
| 13 | First 5 years. If the Form 990 is for the organization, check this box and stop he | - | | | - | | | |
| Secti | on C. Computation of Public Suppor | | | | | | | |
| 14 | Public support percentage for 2020 (line 6 | v | | 1 column (fl) | | 14 | | 98.97 % |
| 15 | Public support percentage from 2019 Sch | | | | | 15 | | 97.24 % |
| 16a | 331/3% support test-2020. If the organi | | | | | | or more, o | |
| | box and stop here. The organization qua | lifies as a publi | cly supported | organization | | | | 🕨 🗹 |
| b | 33 ¹ / ₃ % support test—2019. If the organi this box and stop here. The organization | | | | | | | |
| 17a | 10%-facts-and-circumstances test — 20 10% or more, and if the organization metar Part VI how the organization meets the organization | eets the facts- facts-and-circu | and-circumstaumstances tes | ances test, che t. The organiz | eck this box a ation qualifies | nd sto as a j | p here. | Explain in supported |
| b | 10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization | n meets the fa e facts-and-circ | cts-and-circur cumstances te | nstances test, st. The organiz | check this bo zation qualifies | x and s s as a | stop her publicly s | e. Explain supported |
| 18 | Private foundation. If the organization of | did not check | a box on line | 13, 16a, 16b, | 17a, or 17b, | check | this box | x and see |
| | instructions | | | | | | | |
| | | | | | Sch | nedule A | (Form 990 | or 990-EZ) 2020 |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | | | | |
|-----------|---|-----------------|----------|---------------|----------|----------|-----------|
| Calen | dar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| _ | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| - | | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| , a | received from disgualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| | on B. Total Support | | 1 | ſ | 1 | | |
| | dar year (or fiscal year beginning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, royalties, and income from similar sources. | | | | | | |
| h | Unrelated business taxable income (less | | | | | | |
| b | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| с | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| •• | activities not included in line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | • | | | - | | . , . , |
| | organization, check this box and stop her | | | | | | 🕨 📘 |
| | on C. Computation of Public Suppor | - | | | | | |
| 15 | Public support percentage for 2020 (line 8 | | | | | 15 | % |
| <u>16</u> | Public support percentage from 2019 Sch | | | | | 16 | % |
| | on D. Computation of Investment Inc | | - | v line 12 och | (f) | 17 | % |
| 17 18 | Investment income percentage for 2020 (Investment income percentage from 2019 | | | | | | <u>%</u> |
| то 19а | 33 ¹ / ₃ % support tests – 2020. If the organi | | | | | | |
| 130 | 17 is not more than $33^{1}/_{3}$ %, check this box | | | | | | |
| b | 33 ¹ / ₃ % support tests – 2019. If the organiz | | - | - | | - | |
| | line 18 is not more than 33 ¹ / ₃ %, check this b | | | | | | |
| 20 | Private foundation. If the organization die | | - | - | | | |
| | ~ | | | | | | |

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b **4c** 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

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Supporting Organizations (continued) Part IV

- Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described in lines 11b and а 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

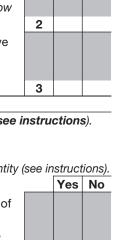
Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. *Complete line 2 below.*
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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2a

2b

3a

3b

| 11c | | |
|-----|-----|----|
| | | |
| | 24 | |
| | Yes | No |



Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See |
|---|--|
| | instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. |

| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|------|--|----|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check berg if the current year is the organization's first as a new function | - | | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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| | le A (Form 990 or 990-EZ) 2020 | | | | Page / |
|------|---|---------------------------------|---------------------------------------|------|---|
| Part | V Type III Non-Functionally Integrated 509(a)(3 | B) Supporting Organi | zations (continued | d) _ | |
| Sect | ion D-Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish e | | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe | empt purposes of suppo | orted | | |
| | organizations, in excess of income from activity | 2 | | | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | –provide details in Part | VI) | 5 | |
| | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| | Total annual distributions. Add lines 1 through 6. | h the exception is rea | nonolivo | 7 | |
| 8 | Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions. | in the organization is res | sponsive | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | 1 | | 10 | |
| Sect | ion E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2020 | IS | (iii) Distributable Amount for 2020 |
| 1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i>). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| а | From 2015 | | | | |
| b | From 2016 | | | | |
| с | From 2017 | | | | |
| d | From 2018 | | | | |
| е | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2020 distributable amount | | | | |
| i | Carryover from 2015 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from Section D, line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2020 distributable amount | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2016 | | | | |
| b | Excess from 2017 | | | | |
| С | Excess from 2018 | | | | |
| d | Excess from 2019 | | | | |
| е | Excess from 2020 | | | | |

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Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| Return Reference - Identifier | Explanation | | | | | | | | | |
|---|-----------------------|----------|----------|----------|----------|----------|-----------|--|--|--|
| SCHEDULE A, PART II, LINE 10 - OTHER | Description | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | | | |
| INCOME | MERCHANDIS E SALES | | | | | 1,277 | 1,277 | | | |
| | Total | 0 | 0 | 0 | 0 | 1,277 | 1,277 | | | |

| Sched | ule B |
|-------|-------|
|-------|-------|

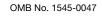
| (Form 990, 990-EZ, |
|----------------------------|
| or 990-PF) |
| Department of the Treasury |

Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.



2020

Employer identification number 52-1886511

|--|

Organization type (check one):

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | ✓ 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |
| | |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

| Schedule B | (Form | 990, | 990-EZ, | or 990-PF) | (2020) |
|------------|-------|------|---------|------------|--------|
|------------|-------|------|---------|------------|--------|

Name of organization

Page **2**

Employer identification number 52-1886511

RAPE, ABUSE & INCEST NATIONAL NETWORK (RAINN)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) | (b) | (c) | (d) |
|------------|-----------------------------------|----------------------------|---|
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| | | \$\$ | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$529,807 | Person✓Payroll□Noncash✓(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person✓Payroll□Noncash□(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$536,148 | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | | Person |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

| Schedule B | (Form | 990, | 990-EZ, | or 990-PF) | (2020) |
|------------|-------|------|---------|------------|--------|
|------------|-------|------|---------|------------|--------|

Name of organization

Page 2 **Employer identification number**

52-1886511

RAPE, ABUSE & INCEST NATIONAL NETWORK (RAINN)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| | ontributors (see instructions). Use duplicate co | · · · · · · · · · · · · · · · · · · · | |
|------------|--|---------------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll □ Noncash □ |
| | | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ | PersonImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ | PersonPayrollDayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ | PersonPayrollPayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ | PersonPayrollDayrollNoncashImage: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ | PersonPayrollDoncashNoncash(Complete Part II for noncash contributions.) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number 52-1886511

RAPE, ABUSE & INCEST NATIONAL NETWORK (RAINN)

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| | SOFTWARE LICENSES | | |
| | | \$529,807 | 05/31/2021 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |

RAPE, ABUSE & INCEST NATIONAL NETWORK (RAINN) - 52-1886511

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

| Schedule B (Name of or | (Form 990, 990-EZ, or 990-PF) (2020) roanization | | | Page 4 Employer identification number | | |
|----------------------------|--|---|--|---|--|--|
| | USE & INCEST NATIONAL NETWORK (RAII | NN) | | 52-1886511 | | |
| Part III | <i>Exclusively</i> religious, charitable, e (10) that total more than \$1,000 fo | etc., contributions t or the year from any ations completing Pa the year. (Enter this in | one contributor. art III, enter the totanformation once. S | escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and al of <i>exclusively</i> religious, charitable, etc., see instructions.) \$ | | |
| (a) No. | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use | of gift | (d) Description of how gift is held | | |
| | | | fer of gift | | | |
| - | Transferee's name, address, a | | - | nship of transferor to transferee | | |
| | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use | of gift | (d) Description of how gift is held | | |
| | | | | | | |
| | (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee | | | | | |
| | | | | | | |
| | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | |
| | | | | | | |
| - | (e) Transfer of gift | | | | | |
| | Transferee's name, address, a | and ZIP + 4 | Relatio | nship of transferor to transferee | | |
| | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | |
| | | | | | | |
| | (e) Transfer of gift | | | | | |
| - | Transferee's name, address, a | and ZIP + 4 | Relatio | nship of transferor to transferee | | |
| | | | | | | |
| | | | | Schedule B (Form 990, 990-EZ, or 990-PF) (2020) | | |

Schedule B (Form 990, 990-EZ, or 990-PF) (2020 2/14/2022 2:55:55 PM

| | | FOLO | ganizations Exempt From moome | lax Under Section | | |
|-----------|---|---------------------------|---|-------------------------------------|---|---|
| | nent of the Treasury Revenue Service | ► Compl | ete if the organization is described b Go to www.irs.gov/Form990 for in | | to Form 990 or Form 990-E latest information. | z. Open to Public Inspection |
| If the o | organization ans | wered "Yes | ," on Form 990, Part IV, line 3, or For | m 990-EZ, Part V, I | ine 46 (Political Campaign | Activities), then |
| | | | Complete Parts I-A and B. Do not con | | | |
| | | | on 501(c)(3)) organizations: Complete F | Parts I-A and C below | w. Do not complete Part I-B. | |
| | - | | plete Part I-A only. | | | |
| | | | ," on Form 990, Part IV, line 4, or For | | | |
| | | | that have filed Form 5768 (election unc | | | |
| | | | that have NOT filed Form 5768 (electio | | | |
| Tax) (S | See separate inst | ructions), t | | r Tax) (See separate | e instructions) or Form 990 | -EZ, Part V, line 35c (Proxy |
| | |), or (6) orga | nizations: Complete Part III. | | E | |
| | of organization | | | | Employer idei | ntification number |
| - | | | AL NETWORK (RAINN) | | -) | 52-1886511 |
| Part | - | | e organization is exempt und | - | - | - |
| 1 | definition of "p | olitical car | the organization's direct and incompaign activities") | · | | IV. (See instructions for |
| 2 | | - | y expenditures (See instructions) . | | |) |
| 3 | | | cal campaign activities (See instruc | , | | |
| Part | | | e organization is exempt und | | | <u></u> |
| 1 | | | excise tax incurred by the organiza | | |) |
| 2 | | - | excise tax incurred by organization | - | | |
| 3 | • | | ed a section 4955 tax, did it file For | rm 4720 for this ye | ear? | Yes No |
| 4a | Was a correcti | | | | | Yes No |
| b Part | If "Yes," descr | | e organization is exempt und | er section 501/ | c) except section 501 | (0)(3) |
| | - | | · · · | | | |
| 1 | activities | ount airect | ly expended by the filing organiz | | | |
| 2 | | | filing organization's funds contrib | | | |
| 2 | | | vities | - | | |
| 3 | | | expenditures. Add lines 1 and 2. | | | |
| 5 | line 17b | | | | ► \$ | |
| 4 | | | n file Form 1120-POL for this year | | | Yes No |
| 5 | - | - | ses and employer identification nur | | ection 527 political organi | |
| C | organization m the amount of | ade payme political co | ents. For each organization listed, ontributions received that were pro fund or a political action committe | enter the amount mptly and directly | paid from the filing organ delivered to a separate p | ization's funds. Also enter political organization, such |
| | (a) Name | | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| | | | | | + | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990 or 990-EZ) 2020

OMB No. 1545-0047

20

20

Political Campaign and Lobbying Activities

ations Exempt From Income Tax Under section 501(c) and section 527 For Organiz

SCHEDULE C

(Form 990 or 990-EZ)

(6)

| Pa | art II- <i>I</i> | Complete if the organization section 501(h)). | is exempt under section 501(c)(3) and file | d Form 5768 (elec | ction under |
|----|------------------|---|---|----------------------------------|-----------------------------|
| Α | Check | | liated group membe | er's name, | |
| | | address, EIN, expenses, and s | hare of excess lobbying expenditures). | | |
| В | Check | k 🕨 🗌 if the filing organization checke | ed box A and "limited control" provisions apply. | | |
| | | | /ing Expenditures ans amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals |
| | 1a To | tal lobbying expenditures to influence | | 11,044 | |
| | b To | otal lobbying expenditures to influence a | a legislative body (direct lobbying) | 64,233 | |
| | c To | otal lobbying expenditures (add lines 1a | and 1b) | 75,277 | |
| | d Ot | ther exempt purpose expenditures | | 13,155,269 | |
| | e To | otal exempt purpose expenditures (add | lines 1c and 1d) | 13,230,546 | |
| | f Lo | bbying nontaxable amount. Enter th | he amount from the following table in both | | |
| | CC | blumns. | | 811,527 | |
| | lf t | the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | |
| | No | ot over \$500,000 | 20% of the amount on line 1e. | | |
| | Ov | ver \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | |
| | Ov | rer \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | |
| | Ov | rer \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | |
| | Ov | ver \$17,000,000 | \$1,000,000. | | |
| | g Gr | rassroots nontaxable amount (enter 259 | % of line 1f) | 202,882 | |
| | h Su | ubtract line 1g from line 1a. If zero or les | ss, enter -0 | 0 | |
| | i Su | ubtract line 1f from line 1c. If zero or les | s, enter -0 | 0 | |
| | | there is an amount other than zero of porting section 4911 tax for this year? | on either line 1h or line 1i, did the organization | | Yes No |

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| | Lobbying Expenditures During 4-Year Averaging Period | | | | | | | | | | |
|----|--|-----------------|-----------------|-----------------|-----------------|------------------|--|--|--|--|--|
| | Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) Total | | | | | |
| 2a | Lobbying nontaxable amount | 513,656 | 612,644 | 730,940 | 811,527 | 2,668,767 | | | | | |
| b | Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | 4,003,151 | | | | | |
| с | Total lobbying expenditures | 57,392 | 74,591 | 95,383 | 75,277 | 302,643 | | | | | |
| d | Grassroots nontaxable amount | 128,414 | 153,161 | 182,735 | 202,882 | 667,192 | | | | | |
| e | Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 1,000,788 | | | | | |
| f | Grassroots lobbying expenditures | 7,212 | 15,836 | 11,618 | 11,044 | 45,710 | | | | | |

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| | (election under section 501(h)). | | | | | |
|-------------|---|---------|--------|------|-------|------|
| For e | each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed | (a | I) | | (b) | |
| | iption of the lobbying activity. | Yes | No | A | mount | : |
| 1 a | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? | | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | | |
| C | Media advertisements? | | | | | |
| d e f | Mailings to members, legislators, or the public? | | | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | | |
| h i | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? | | | | | |
| j | Total. Add lines 1c through 1i | | | | | |
| 2 a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| С | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . | | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | | |
| Part | III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). |)(5), c | or sec | tion | | |
| | | | | _ | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | prior | year? | 3 | | |
| Part | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes." | | Part I | | ine 3 | , is |
| 1 | Dues, assessments and similar amounts from members | • | 1 | | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). | of | | | | |
| а | Current year | • | 2a | | | |
| b | Carryover from last year | • | 2b | | | |
| С | Total | | 2c | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . | | 3 | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby | /ing | | | | |
| - | and political expenditure next year? | • | 4 | | | |
| 5 | Taxable amount of lobbying and political expenditures (See instructions) | | 5 | | | |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2020

| SCHEDULE D |) |
|------------|---|
| (Form 990) | |

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

OMB No. 1545-0047

2020

| ► Go to www.irs.gov/Form990 for instructions and the latest information | ation. |
|---|--------|
|---|--------|

| | | so for instructions and the latest informa | |
|------------|---|---|---------------------------------------|
| | | | Employer identification number |
| | BUSE & INCEST NATIONAL NETWORK (RAINN) | | 52-1886511 |
| Part | | | is or Accounts. |
| | Complete if the organization answered " | | (b) Funda and other accounts |
| 4 7 | atal number at and of year | (a) Donor advised funds | (b) Funds and other accounts |
| | Total number at end of year | | |
| | Aggregate value of contributions to (during year) . | | |
| | Aggregate value of grants from (during year) | | |
| | Aggregate value at end of year | advisors in writing that the apparts ha | ld in donor advisad |
| | unds are the organization's property, subject to the | | |
| | Did the organization inform all grantees, donors, an | | |
| | only for charitable purposes and not for the benefit | | |
| | conferring impermissible private benefit? | | |
| Part | Conservation Easements. | | |
| are | Complete if the organization answered " | Yes" on Form 990 Part IV line 7 | |
| 1 F | Purpose(s) of conservation easements held by the o | | |
| Г | Preservation of land for public use (for example, recrea | | f a historically important land area |
| Г | \Box Protection of natural habitat | | f a certified historic structure |
| Γ | Preservation of open space | | |
| 2 (| Complete lines 2a through 2d if the organization hel | d a qualified conservation contribution | in the form of a conservation |
| e | easement on the last day of the tax year. | | Held at the End of the Tax Yea |
| a٦ | otal number of conservation easements | | . 2a |
| b 7 | otal acreage restricted by conservation easements | | . 2b |
| | Number of conservation easements on a certified hi | | |
| | Number of conservation easements included in (| | |
| ł | nistoric structure listed in the National Register . | | · 2d |
| | Number of conservation easements modified, trans | ferred, released, extinguished, or term | ninated by the organization during th |
| | ax year ► | | |
| | Number of states where property subject to conserv | | |
| | Does the organization have a written policy regain violations, and enforcement of the conservation eas | | |
| | | | |
| 6 8 | Staff and volunteer hours devoted to monitoring, inspec | ting, handling of violations, and enforcing | conservation easements during the ye |
| 7 / | Amount of expenses incurred in monitoring, inspecting | a handling of violations, and onforcing a | enconvetion accomente during the ve |
| | ▲mount of expenses incurred in monitoring, inspecting \$ | g, nandling of violations, and enforcing c | conservation easements during the yea |
| | Does each conservation easement reported on line 2 | P(d) above satisfy the requirements of s | ection (170/b)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | |
| | n Part XIII, describe how the organization reports of | | |
| | palance sheet, and include, if applicable, the text of | | • |
| | organization's accounting for conservation easement | - | |
| Part I | Organizations Maintaining Collections | of Art, Historical Treasures, or (| Other Similar Assets. |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 8. | |
| 1a | f the organization elected, as permitted under FASI | B ASC 958, not to report in its revenue | e statement and balance sheet work |
| | of art, historical treasures, or other similar assets | | |
| 5 | ervice, provide in Part XIII the text of the footnote to | o its financial statements that describe | es these items. |
| | f the organization elected, as permitted under FAS | | |
| | art, historical treasures, or other similar assets held | - | earch in furtherance of public servic |
| - | provide the following amounts relating to these item | | |
| (| i) Revenue included on Form 990, Part VIII, line 1 | | ► \$ |
| (| ii) Assets included in Form 990, Part X | | ► \$ |
| 2 I | f the organization received or held works of art, | historical treasures, or other similar | assets for financial gain, provide th |
| f | ollowing amounts required to be reported under FA | SB ASC 958 relating to these items: | |
| | Revenue included on Form 990, Part VIII, line 1 . | | |
| b A | Assets included in Form 990, Part X | | ► \$ |

| Schedu | le D (Form 990) 2020 | | | | | | | Page 2 |
|-----------|--|----------------|--------------------|-------------|----------------|----------|---------------------|------------------------|
| Part | III Organizations Maintaining | Collection | ns of Art, Hi | storical 7 | Treasures, | , or O | ther Similar As | ssets (continued) |
| 3 | Using the organization's acquisition, a collection items (check all that apply): | | and other reco | ords, chec | ck any of the | e follov | ving that make s | significant use of its |
| а | Public exhibition | | d | 🗌 Loan | or exchang | e prog | ram | |
| b | Scholarly research | | е | | | | | |
| с | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organizat | | tions and exp | lain how t | they further | the or | ganization's exe | mpt purpose in Part |
| | XIII. | | | | • | | - | |
| 5 | During the year, did the organization | solicit or re | ceive donatio | ns of art, | historical tr | easure | s, or other simil | ar |
| | assets to be sold to raise funds rather | than to be | maintained as | part of th | e organizati | on's co | ollection? | 🗌 Yes 🗌 No |
| Part | IV Escrow and Custodial Arra | angements | 5. | | | | | |
| | Complete if the organization 990, Part X, line 21. | answered | "Yes" on Fo | rm 990, I | Part IV, line | e 9, or | reported an ar | nount on Form |
| 1a | Is the organization an agent, trustee, included on Form 990, Part X? | | | | | | | ot |
| b | If "Yes," explain the arrangement in Pa | art XIII and o | complete the f | ollowing t | able: | | | |
| | | | · | 0 | | | A | mount |
| с | Beginning balance | | | | | 10 | ; | |
| d | Additions during the year | | | | | 10 | 1 | |
| е | Distributions during the year | | | | | 16 | • | |
| f | Ending balance | | | | | 11 | F | |
| 2a | Did the organization include an amour | nt on Form § | 990, Part X, lir | e 21, for e | escrow or cu | ustodia | l account liability | /? 🗌 Yes 🗌 No |
| b | If "Yes," explain the arrangement in Pa | art XIII. Che | ck here if the o | explanatio | n has been | provid | ed on Part XIII . | 🛛 |
| Par | V Endowment Funds. | | | | | | | |
| | Complete if the organization | answered | "Yes" on Fo | rm 990, I | Part IV, line | e 10. | | |
| | | (a) Current | year (b) P | rior year | (c) Two year | s back | (d) Three years bac | k (e) Four years back |
| 1a | Beginning of year balance | | | | | | | |
| b | Contributions | | | | | | | |
| С | Net investment earnings, gains, and | | | | | | | |
| | losses | | | | | | | |
| d | Grants or scholarships | | | | | | | _ |
| е | Other expenditures for facilities and | | | | | | | |
| | programs | | | | | | | _ |
| f | Administrative expenses | | | | | | | _ |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of t | - | ear end balan | ce (line 1g | g, column (a |)) held | as: | |
| а | Board designated or quasi-endowmer | | % | | | | | |
| b | Permanent endowment | | | | | | | |
| С | Term endowment ► % | | | | | | | |
| 0- | The percentages on lines 2a, 2b, and | | | | -4 11-1 | | | |
| 3a | Are there endowment funds not in the organization by: | e possessio | n of the organ | lization th | at are neid | and ac | iministered for ti | |
| | | | | | | | | Yes No |
| | (i) Unrelated organizations | | | | | | | 3a(i) |
| h | (ii) Related organizations If "Yes" on line 3a(ii), are the related o | | | | | | | 3a(ii) 3b |
| b 1 | Describe in Part XIII the intended uses | - | | | | • • | | 30 |
| 4 Part | V Land, Buildings, and Equip | - | | | unus. | | | |
| - and | Complete if the organization | | "Yes" on Fo | rm 990 | Part IV line | - 11a | See Form 990 | Part X, line 10 |
| | Description of property | | ost or other basis | | or other basis | | Accumulated | (d) Book value |
| | | | investment) | | other) | • • • | epreciation | (L) 2001 Talue |
| 1a | Land | | | | | | | |
| b | Buildings | | | | | | | |
| С | Leasehold improvements | | | | 866,739 | | 166,623 | 700,116 |
| d | Equipment | | | | | | | , |
| е | Other | | | | 823,916 | | 400,586 | 423,330 |
| Total. | Add lines 1a through 1e. (Column (d) n | | orm 990, Part | X, columi | n (B), line 10 |)c.) . | | 1,123,446 |

Schedule D (Form 990) 2020

| Part VII | Investments – Other Securities. Complete if the organization answered "Yes" on Fo | orm 990 Part IV line 1 | 1b. See Form 990. Part X line 12 |
|--------------------|--|--------------------------|--|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial | | | Cost of end-of-year market value |
| ., | I derivatives | | |
| (3) Other | | | |
| | CTURED INVESTMENTS | 2,219,700 | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 12.) | 2,219,700 | |
| Part VIII | Investments – Program Related. | rm 000 Dart IV line 1 | 1a Saa Form 000 Dart V line 12 |
| | Complete if the organization answered "Yes" on Fo | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) (9) | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 13.) . 🕨 | | |
| Part IX | Other Assets. | | |
| | Complete if the organization answered "Yes" on Fo | orm 990, Part IV, line 1 | 1d. See Form 990, Part X, line 15. |
| | (a) Description | , , | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) Tetel (Colu | ma (b) must squal Form 000 Part X as (D) line 15) | | > |
| Part X | mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. | | 🕨 |
| FartA | Complete if the organization answered "Yes" on Fo | orm 990, Part IV, line 1 | 1e or 11f. See Form 990, Part X, |
| | line 25. | | |
| 1. | (a) Description of liability | | (b) Book value |
| (1) Federal ir | | | |
| (2) DEFERF | RED RENT | | 863,39 |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| 101 | | | |
| (8) | | | |
| (9) | mn (b) must equal Form 990, Part X, col. (B) line 25.) | | |

| Schedu | le D (Form 990) 2020 | | | | Page 4 |
|--------|---|----------|-----------|---------|---------------|
| Part | • | | | Return. | |
| | Complete if the organization answered "Yes" on Form 990, | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | · · | | 1 | 23,263,099 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 2,662,679 | - | |
| b | Donated services and use of facilities | 2b | 2,032,244 | - | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 0 | | |
| е | Add lines 2a through 2d | | | 2e | 4,694,923 |
| 3 | Subtract line 2e from line 1 | · · . | | 3 | 18,568,176 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | 0 | | |
| с | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 5 | 18,568,176 |
| Part | | | | - | |
| | Complete if the organization answered "Yes" on Form 990, | | | | - |
| 1 | | | | 1 | 15,262,790 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | • • | | • | 10,202,700 |
| a | Donated services and use of facilities | 2a | 2,032,244 | | |
| | | 2a 2b | 2,032,244 | - | |
| b | Prior year adjustments | | | - | |
| c | Other losses | | | - | |
| d | Other (Describe in Part XIII.) | 2d | 0 | | |
| е | Add lines 2a through 2d | | | 2e | 2,032,244 |
| 3 | Subtract line 2e from line 1 | · · . | | 3 | 13,230,546 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | - | |
| b | Other (Describe in Part XIII.) | 4b | 0 | | |
| С | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin | e 18.) | | 5 | 13,230,546 |
| 2; Par | le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part STATEMENT | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier | Explanation |
|--|---|
| SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE | RAINN EVALUATES UNCERTAINTY IN INCOME TAX POSITIONS BASED ON A MORE-LIKELY-THAN NOT RECOGNITION STANDARD. IF THAT THRESHOLD IS MET, THE TAX POSITION IS THEN MEASURED AT THE LARGEST AMOUNT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. AS OF MAY 31, 2021 AND 2020, THERE ARE NO ACCRUALS FOR UNCERTAIN TAX POSITIONS. IF APPLICABLE, RAINN RECORDS INTEREST AND PENALTIES AS A COMPONENT OF INCOME TAX EXPENSE. TAX YEARS FROM 2018 THROUGH THE CURRENT YEAR REMAIN OPEN FOR EXAMINATION BY TAX AUTHORITIES. |

| | EDULE F | State | ement of | f Activitie | s Outside the Uni | ted States | ; | OMB No. 1545-0047 |
|------|---------------------------------------|------------------|--|---|--|--|----------------------|---|
| (For | m 990) | | | | ed "Yes" on Form 990, Part I | | | 20 20 |
| | ment of the Treasury | | ao to <i>www.ir</i> s | | ich to Form 990. or instructions and the latest | information. | | Open to Public Inspection |
| | I Revenue Service of the organization | | | | | | | identification number |
| - | E, ABUSE & INCE | | | | | | | 52-1886511 |
| Par | |), Part IV, line | | ties Outside | the United States. Com | plete if the orga | anization | answered "Yes" on |
| 1 | | ce, the grante | es' eligibility | / for the grant | cords to substantiate the a ts or assistance, and the s | | used to | 🗌 Yes 🗌 No |
| 2 | For grantmak outside the Un | | in Part V the | e organization | 's procedures for monitorir | ng the use of its | grants ar | nd other assistance |
| 3 | Activities per F | Region. (The fo | llowing Part | I, line 3 table c | an be duplicated if addition | nal space is need | led.) | · |
| | (a) Regior | 1 | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity liste a program se describe specifi service(s) in the | ervice, c type of | (f) Total expenditures for and investments in the region |
| (1) | EAST ASIA AND | THE PACIFIC | 0 | 0 | PROGRAM SERVICES | CONSULTING | | 3,680 |
| | EUROPE (INCLU | DING | - | - | PROGRAM SERVICES | CONSULTING | | |
| (2) | ICELAND AND G | REENLAND) | 0 | 0 | | | | 2,500 |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |
| (8) | | | | | | | | |
| (9) | | | | | | | | |
| (10) | | | | | | | | |
| (11) | | | | | | | | |
| (12) | | | | | | | | |
| (13) | | | | | | | | |
| (14) | | | | | | | | |
| (15) | | | | | | | | |
| (16) | | | | | | | | |

 (17)
 Image: Constraint of the second sec

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Schedule F (Form 990) 2020

6,180

6,180

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------|--------------------------|--|----------------------|---|-----------------------------|--|--|--|--|
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |
| (8) | | | | | | | | | |
| (9) | | | | | | | | | |
| 0) | | | | | | | | | |
| 1) | | | | | | | | | |
| 2) | | | | | | | | | |
| 3) | | | | | | | | | |
| 14) | | | | | | | | | |
| 15) | | | | | | | | | |
| 16) | | | | | | | | | |
| 2 3 | exempt 501(d | c)(3) organizatior | h by the IRS, or for | sted above that are which the grantee or ties | counsel has provid | ed a section 501(c)(3 |) equivalency letter | 🕨 | |

Schedule F (Form 990) 2020

Page **2**

| Part III can be duplica | ted if additional spa | | | | 5 | | |
|---------------------------------|-----------------------|--------------------------|---------------------------------|---------------------------------------|--|--|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2020

| D | | | |
|----------|--|-------|------|
| Part | IV Foreign Forms | | |
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ☐ Yes | V No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | 🖌 No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | Yes | ✓ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i> | Yes | V No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | ✓ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990). | Ves | 🖌 No |

Schedule F (Form 990) 2020

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Return Reference - Identifier | Explanation |
|-------------------------------|---|
| | EAST ASIA AND THE PACIFIC: ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND): ACCRUAL |

| SCHEDULE J (Form 990) | | Compe | OMB No. 1545-0047 | | | |
|--------------------------|---|--|---|------------------------------------|-------------|--------------|
| | | For certain Officers, Dire | - | 20 | 20 | |
| Denartm | ent of the Treasury | | on answered "Yes" on Form 990, Part I ▶ Attach to Form 990. | /, line 23. | Open to | |
| Internal | Revenue Service | ► Go to www.irs.gov/Form | 990 for instructions and the latest infor | mation. Employer identification | Inspe | ction |
| | 5 | ST NATIONAL NETWORK (RAINN) | | 52-18 | | |
| Part | | ns Regarding Compensation | | 02.0 | | |
| | | <u> </u> | | | | Yes No |
| 1a | | | ovided any of the following to or for a provide any relevant information regardi | | m | |
| | | or charter travel | Housing allowance or residence | | | |
| | Travel for co | • | Payments for business use of pe Health or social club dues or initi | | | |
| | | ification and gross-up payments ry spending account | Personal services (such as maid, | | | |
| | | ry spending account | | chaunear, cher | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payme or reimbursement or provision of all of the expenses described above? If "No," complete Part III explain | | | | | |
| | | | | | 1b | |
| 2 | directors, trus | tees, and officers, including the CE | or to reimbursing or allowing expe O/Executive Director, regarding the i | | ne | |
| | 1a? | | | | 2 | |
| 3 | organization's | CEO/Executive Director. Check all t | tion used to establish the compensat hat apply. Do not check any boxes fo the CEO/Executive Director, but expla | r methods used by a | a | |
| | Compensat | | Vritten employment contract | | | |
| | | t compensation consultant f other organizations | Compensation survey or study Approval by the board or compensation | nsation committee | | |
| 4 | | r, did any person listed on Form 990 r a related organization: |), Part VII, Section A, line 1a, with resp | pect to the filing | | |
| а | | | ol payment? | | 4a | ~ |
| b | | | ntal nonqualified retirement plan? | | 4b | ✓ |
| С | • | | ased compensation arrangement? . rovide the applicable amounts for eac | | 4c | · · |
| 5 | For persons I | | brganizations must complete lines t tion A, line 1a, did the organization | | ıу | |
| а | • | | | | 5a | ~ |
| b | | ganization? | | | 5b | |
| 6 | • | isted on Form 990, Part VII, Sect contingent on the net earnings of: | tion A, line 1a, did the organization | n pay or accrue a | ıy | |
| а | The organizati | on? | | | 6a | ~ |
| b | | ganization? | | | 6b | ✓ ✓ |
| 7 | | | on A, line 1a, did the organization ' describe in Part III | | | ~ |
| 8 | to the initial | contract exception described in | paid or accrued pursuant to a contra Regulations section 53.4958-4(a)(3) | ? If "Yes," describ | be 8 | ~ |
| 9 | | | llow the rebuttable presumption pro | | in 9 | |
| For Pa | - | ion Act Notice, see the Instructions for | | · · · · · | _ | rm 990) 2020 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | | (F) Compensation | | |
|-----------------------------|------|--|-------------------------------------|---|--------------------------------|----------------------------|------------------------------------|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | (r) Compensation in column (B) reported as deferred on prior Form 990 |
| SCOTT BERKOWITZ | (i) | 442,000 | 48,620 | 0 | 0 | 0 | 490,620 | 0 |
| 1 PRESIDENT | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CLARA ENGKVIST | (i) | 189,667 | 20,000 | 0 | 0 | 5,498 | 215,165 | 0 |
| 2 VP OF CONSULTING SERVICES | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HEATHER DREVNA | (i) | 177,835 | 7,500 | 0 | 0 | 6,781 | 192,116 | 0 |
| 3 VP OF COMMUNICATIONS | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| KEELI SORENSEN | (i) | 157,702 | 7,500 | 0 | 0 | 5,738 | 170,940 | 0 |
| 4 VP OF VICTIM SERVICES | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ANDREA PAGANO-REYES | (i) | 142,232 | 7,500 | 0 | 0 | 9,457 | 159,189 | 0 |
| 5 VP OF DEVELOPMENT | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CAMILLE COOPER | (i) | 140,421 | 7,500 | 0 | 0 | 5,132 | 153,053 | 0 |
| 6 VP OF PUBLIC POLICY | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (i) | | | | | | | |
| 7 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 8 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 9 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 10 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 11 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 12 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 13 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 14 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 15 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 16 | (ii) | | | | | | | |

Schedule J (Form 990) 2020

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

- Attach to Form 990 or 990-EZ.
- Go to www.irs.gov/Form990 for the latest information.



Open to Public Inspection

Department of Treasury Internal Revenue Service

Name of the Organization RAPE, ABUSE & INCEST NATIONAL NETWORK (RAINN)

Employer Identification Number 52-1886511

| Return Reference - Identifier | Explanation |
|---|--|
| AMENDED RETURN - | THE 990 IS BEING AMENDED AS AN INDEPENDENT CONTRACTOR LISTED IN PART VII SECTION B WAS INADVERTENTLY OMITTED FROM THE ORIGINAL RETURN. |
| FORM 990, PART III, LINE 4D - | (EXPENSES \$658,393 INCLUDING GRANTS OF)(REVENUE) |
| DESCRIPTION OF OTHER PROGRAM SERVICES | PUBLIC POLICY: RAINN ANALYZES, DEVELOPS, AND PROMOTES PUBLIC POLICY CHANGES TO IMPROVE THE CRIMINAL JUSTICE SYSTEM, BRING PERPETRATORS TO JUSTICE, HELP VICTIMS, AND REDUCE THE INCIDENCE OF SEXUAL VIOLENCE. |
| FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY | THE DRAFT 990 IS EMAILED TO THE ENTIRE BOARD BEFORE FILING. ANY QUESTIONS OR ISSUES RAISED BY BOARD MEMBERS ARE RESOLVED BEFORE THE RETURN IS FILED. RAINN ALSO HAS AN INDEPENDENT AUDIT COMMITTEE THAT OVERSEES LEGAL AND FINANCIAL COMPLIANCE. |
| FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY | MONITOR AND ENFORCEMENT OF A WRITTEN CONFLICT OF INTEREST POLICY THE BOARD ADOPTED ITS CURRENT CONFLICT OF INTEREST POLICY IN 2006 AND AMENDED ITS BYLAWS TO INCLUDE THE POLICY. THE POLICY IS REVIEWED WITH NEW BOARD MEMBERS, AND THEY ARE REQUIRED TO SIGN IT UPON ELECTION TO THE BOARD. THE POLICY IS REVIEWED WITH THE ENTIRE BOARD ANNUALLY, AND EACH BOARD MEMBER MUST SIGN AND ACKNOWLEDGE COMPLIANCE WITH THE POLICY EACH YEAR. |
| FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL | THE PROCESS OF DETERMINING COMPENSATION OF THE ORGANIZATION'S CEO, EXECUTIVE DIRECTOR AND OTHER KEY EMPLOYEES IS BASED ON PAY OF COMPARABLE POSITIONS AT COMPARABLE ORGANIZATIONS AND INCLUDES A REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS. THE CEO IS RECUSED FROM THE BOARD'S CONSIDERATION OF HIS COMPENSATION. |
| FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED | GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OR, PA, RI, SC, TN, UT, VA, WI, WV |
| FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC | THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. |